



## Staff Senate Meeting Minutes

June 11, 2024

In Person, Senate Chambers (Union 332)

- I. **Call to Order**
- II. **Roll Call**
- III. **Vote to Approve Previous Meeting's Minutes (05/14/2024)- Approved**
- IV. **Guest Speakers**
  - a. Blair Wilson, Human Resources- open enrollment July 24-July 5 via enrollments benefit website on UNT Connect. Supervisor trainings online through bridge and also a training hosted in the SSB.
  - b. Megan Wheeler, President's Office Liaison- New president elect, Harrison Keller- THECB ; 21 days until official, 22<sup>nd</sup> day make plans for start date etc. 21 day period part of state law, Texas govt protecting us.
- V. **Constituency Concerns**
  - a. Parking, email came out late, 6pm . Not having accommodations for taking away parking.
  - b. Not having enough opportunities to be able to work full time but attend classes during the day. Not offering enough classes in the evening or online to accommodate or finish degree plans. Staff prospective working full time and taking classes as students. Some departments more lenient than others, but others that you can't have flexibility with this. See if we can provide an answer if they go to departments and hit a roadblock.
  - c. UNT Frisco- café on campus, not open year around and only cold food served. Can't serve anything hot if you don't have warmers. Those staff and students that commute, want café open and hot food that they depend on.
  - d. HR question: Why are goals given more weight in staff performance review? Will values be weighted more than actual job function?
    - i. HR looking into what that weight will look like with the new system- that will happen in September. Goals vs. job duties should be equally rated. Will dig in and see what is going on there. Need conversation/training for supervisors on how to set goals. New program trainings with convos with supervisors will be coming. Supervisors can insert goals for next year in September, HR recommends keep a word doc until then.
- VI. **Officer Reports**
  - a. Chair Report- Brittany Landau (she/her/hers): none
  - b. Chair Elect Report- Alex Ames (he/him/his): none
  - c. Secretary Report- Stephanie Myers (she/her/hers): none
  - d. Treasurer Report- N/A
  - e. Communications Report- N/A
  - f. Parliamentarian Report- John Bellon (he/him/his): none
  - g. Assessment Coordinator Report- N/A
  - h. Past Chair Report- Quortina Phipps (she/her/hers): none

## **VII. Standing Committee Chair Reports**

### **a. Committee Reveal**

- i. Sent out in email ; Senate meetings 2pm-4pm – taking out committee meetings from our Senate meeting. Committee meetings can be after Senate or another day/time.
- b. Communications and Public Relations- Kara Ottinger- none
- c. Membership & Assessment- John Bellon- none
- d. Staff Success- Wendy Comfort
  - i. Staff Success: 1<sup>st</sup> Lunch & Learn in May, Hidden Gems of benefits- 55 of 50 spots reserved. 35ish showed up, was pouring, great turn out. Next June 26<sup>th</sup>, few spots available on Bridge, this one on Wellness. Last one will be in July.
  - ii. Staff 2 free tickets to football game from DATCU. If member of DATCU and have mean green checking account get % off- will send to staff the benefits DATCU offers and see if we can do more with DATCU

## **VIII. University Committee Updates**

### **a. Call for University Committee Updates**

- i. Distinguished Lecture Series: who to choose for 1<sup>st</sup> flight week, working with other depts who are also planning to bring someone- cannot reveal who yet.
- ii. Quortina- going through process of different university committees. Some terms limits are 3 yrs when Senate term is 2. Once done, hopefully by next meeting, can pick university committees.
- iii. Wellbeing Advisory Board: Wellbeing Champions across campus- self or peer nominated, some groups have robust programs- UBSC have multiple weekly events, others still figuring out. Meet once a month, Staff senate chat will have the link to sign up. Spring hosted a wellness resource fair- want to bring wellness screenings in for Spring 25'. Few other presentations happening during the summer that can be found on calendar and Bridge.

## **IX. Old Business**

### **a. Elections**

- i. Treasurer: Jeffrey Kam, self-nominated
- ii. Communications: work with comm and pr committee; person to helps to make Staff Senate visible, nominated by peer- Alexis Clingan
- iii. Assessment: tasked with staff senate assessment, surveys to the senate, annual survey to staff body making sure we get a good pulse of staff- Jack Long, self-nominated

- b. Attendance: table for next meeting until exec committee can meet. Exec will get together in coming weeks for vision moving forward

## **X. New Business**

### **a. 23/24 Staff Senate Award recognition**

- i. Exceptional contributions did not go unnoticed, helped to advance mission and vision for Senate
  1. Leadership Award- Wendy Comfort
  2. Committee Member of the Year- Sarah Romack



3. New Senator of the Year- Alexis Clingan, Herman McKeiver, Lucy Mwanzia
  4. Senator of the Year- John Bellon
  - b. Staff Senate Orientation and Get to Know You
    - i. June & July meetings time of transition, spend time to get to know each other in more casual way.
      1. Activity: Link Up
  - c. Staff Senate Brainstorming Session
    - i. 24-25 Calendar Planning Ideas
      1. Start conversation- exec creating brainstorming sheet- what events, programs etc. we would like to see from Staff Senate , how can we pour into our staff.
    - ii. 24-25 Swag Purchasing
      1. Swag items we would like
  - d. Committee Meeting
    - i. Determine Chair
    - ii. Determine meeting times
    - iii. By time classes start in August, want 24/25 calendar planned out
    - iv. Come to July meeting with this brainstorming sheet filled out
- XI. Announcements**
- a. Construction- be mindful of what roads are closed etc. , help folks who seem lost. Alexis: June 22<sup>nd</sup>, Artist Grove tattoos having a tattoo sale, 40% proceeds benefit Denton libraries
- XII. Adjournment/Dismissal to Standing Committees**
- a. New Committees meet and select chair, co-chair. Exec meets 2x a month , one meeting is with committee chairs.

Meeting adjourned 3:09pm 6/11/24