

STAFF SENATE MEETING

July 9, 2024

In Person, Senate Chambers (Sage 230)

Minutes

- I. **Call to Order**
- II. **Roll Call**
- III. **VOTE to Approve Previous Meeting's Minutes (06/11/2024)**
- IV. **Guest Speakers**
 - A. Laurie Klein and Bethany Evans, Mental Health Initiatives
 - A. Counseling Services , Chestnut Hall, encourage students to follow on social media
 - B. Have a part time psychologist now.
 - C. Free services, don't charge anything extra than what they are paying
 - D. 24/7 crisis coverage available, immediate support from crisis counselor over phone
 - E. No session limit, tailor to needs of the student. Step-care model to determine need
 - F. Call, come in or email to schedule appropriate appointment. Same Day crisis appointments
 - G. Quick paper work before each appt.
 - H. All staff are licensed professional mental health, 21 licensed staff.
 - I. No wait list, haven't had one in about 8 years. Case manager works with students that are referred out.
 - J. Counseling center does not see faculty/staff, only students.
 - K. Also provide workshops (open to all), therapy groups (closed, require screening)
 - A. Workshop ex: art therapy, coping skills, walking through grief
 - B. Togetherall
 - A. Open to all students, faculty & staff
 - B. Purpose was to meet those not finding help elsewhere
 - C. Meet other students across the world, anonymously, share their experiences. Over 1600 students using that are not utilizing resources elsewhere
 - D. Licensed clinicians are watching 24/7, risk management plan in place with togetherall to get to that student to make contact if in crisis
 - E. FREE
 - F. Social media type platform
 - C. Other Campus Resources
 - A. DOS
 - B. Student Health and Wellness Center
 - C. ODA
 - D. Substance Abuse Resource Center

- E. The Learning Center
 - F. RISE
 - A. Mantra Health- 3rd party similar to Togetherall, offer life coaching.
 - B. Sian Brannon and Stephanie Brown, Values Committee
 - A. The North Texas Way
 - A. The way the values will be recognized in team and individual performance, 4 pronged recognition progression
 - B. Tier 1: Person to Person/Person to Team Recognition: WAY TO GO! (all the time)
 - C. Tier 2: Department Recognition: CELEBRATING THE WAY! (thinking quarterly, at least 2x a yr)
 - D. Tier 3: Institutional Recognition: LIGHTING THE WAY! (1x a yr, late Fall, early Spring, possible awards at service awards ceremony)
 - E. Tier 4: System-wide Recognition: LEADING THE WAY! (1x a yr, end of semester)
 - A. QR code to website, clicking on "Connect" in Teams will get to the nomination form
 - B. Currently a Qualtrics survey, new one coming out in August
 - C. Person recognized get's an email recognition
 - D. Official launch of 4 Tier Program in August
 - E. Does not take the place of Star Performer- that is a state program
 - F. Values tshirts- contact Alex Ames
 - C. Blair Wilson, Human Resources
 - A. PME "People Manager Essentials"- training for new supervisors, demos July 25, August 22, Sept 24, can register on Bridge, taking the place of new supervisor orientation
 - B. Supervisor Toolkit website available as well.
 - C. Intention is to include program this in new office letters
 - B. Megan Wheeler, President's Office Liaison
 - A. Smastrek era tshirts- will stop selling in 2 days, link in Staff Senate newsletter
 - B. Dr. Keller confirmed officially by BoR, voted in July 1, start date August 1
 - C. If you have a request for president attendance, send from division head to president's office to get on his schedule.
- V. **Constituency Concerns**
 - A. Call for New Constituent Concerns
 - A. Parking has been difficulty due to lot closures, goal is to get done by first flight week/move in. Follow up with parking on pop up spots, and union circle garage stickers sold out?
- VI. **Officer Reports**
 - A. Chair Report – Brittany Landau

- A. Exec committee met, have penciled in meetings with the president, working on agenda for those, our goal is to meet with him at least 4x a yr.
 - B. Chair-Elect Report – Alex Ames
 - A. Libraries- raised a lot of staff members to mid-point.
 - C. Secretary Report – Stephanie Myers
 - D. Treasurer Report – Jeffery Kam
 - A. CC whenever order anything for Staff Senate
 - E. Communications Report – Alexis Clingan
 - A. Updating website, newsletter
 - F. Parliamentarian Report – John Bellon
 - G. Assessment Coordinator Report – Jack Long
 - A. Creating assessment for general staff on what staff want to see from president. If you have things to pick up and go to surplus, don't call surplus. Call moving/hauling facilities to move furniture etc. out, charge for service
 - A. Staff Senate reach out to see what is going on with moving/hauling.
 - H. Past-Chair Report – Quortina Phipps
- VII. **Standing Committee Chair Reports**
 - B. Communications and Public Relations – Sarah Romack
 - C. Membership and Assessment – Christian Bridge
 - A. Brainstorming with Jack on the assessment to president
 - D. Staff Success – Lucy Mwanzia and Cheyenne Moore
 - A. July 24th next event, 11 waitlisted
 - B. Will discuss plan for events later this month
- VIII. **University Committee Updates**
 - A. Call for University Committee Updates
 - B. University Committee Status – Quortina
 - A. Standing Committee Staff Senate representation
 - A. 12 Committees
 - B. We want to know expectations for staff senators, how can we serve? What is required, how many senators needed?
 - C. Will add the committee list to teams, we need to fill 6 positions at this point
- IX. **Old Business**
 - A. Attendance Bylaw Change Voting
 - I. Sent in an email 7/8, proposing a bylaw change- excessive unexcused absences may subject senator to removal. "Unexcused", we are clarifying vs absences in general. Senators notify secretary and chair so marked as an excused absence.
 - II. Proposed change open for discussion- no discussion
 - III. Motion to vote to approve- motion & second

- iv. Vote approved to update bylaws
 - B. Staff Senate Vision
 - I. Goal: How are we being visible in campus community?
 - C. Swag Orders
 - I. Tumblers, pens, stickers, highlights, etc. ; orders placed shortly.
 - D. Calendar Planning
 - I. Event Proposal Form- exec committee and chair will review and approve. Be sure to include program budget, details, etc.
- X. **New Business**
 - A. Division Pop Ups
 - A. John Bellon: walking tour/division pop-up, hope every Senator will meet with everyone in person in their division, provide a card of staff senate and dining service voucher. Exec will provide a list of all staff in division.
- XI. **Announcements**
 - I. Mantra health, supplement to counseling- virtual coaching, tips for anxiety etc. More so for employees- call toll-free number for help from licensed counselor for help with a student situation. Coming in the fall, will roll this program out from division of planning.
 - II. Budget office open lab tomorrow 7/10 at SSB, 10am-12 noon.
 - III. August meeting in Wooten
- XII. **Adjournment / Dismissal to Standing Committees**