

STAFF SENATE MEETING**12/9/2025****In Person, Union 332****Agenda****I. Call to Order -2:04pm****II. Roll Call****III. VOTE to Approve Previous Meeting's Minutes (11/11/2025) -motion passed****IV. Guest Speakers****A. Blair Wilson, Human Resources**

- Q1 coaching sessions have opened; due 12/23 due to holiday break
- Only required to fill the box at the bottom of the page for the quarterly sessions, can do others as needed.

B. Megan Wheeler, President's Office Liaison

- Holiday party back this year, 3pm-5pm come and go today
- Introduced to Jeanette Garriga, Senior Executive Assistant to President Keller.

V. Constituency Concerns**A. Call for New Constituent Concerns**

- Constituent Concern #1: 4 new hires in HPS; not happy with process of hiring, especially with internal hires. Issues faced:
 - 1. system forces you to list your direct supervisor as mandatory reference, which may not be good for those who are not on best terms with supervisor.
 - 2. Sometimes accesses get dropped, even when needed in new position.
 - 3. Internal candidates must do background checks as well but can still do epar, but constantly bugs internal candidate to get background check done. May create issue if candidate already entered into system if background check comes back problematic.
 - Suggestion for internal candidate screening: Ability to see performance evaluations, etc, of internal candidates? Per Blair, meeting can be set for HR to share with potential hirers
 - Blair stated that internal candidates are supposed to be informed when they are top candidate and informed that their supervisor will be contacted. She acknowledged that there is sometimes breakdown of communication in this process.
- Constituent Concern #2: Lot 26 has large trash bin on NE corner since summer. Can this be moved?
 - Nikki responded: Not sure which project this belongs to or if its City of Denton. She is working with facilities to see who owns the bin and how to get it removed. Will also be working to fill the large pothole in beginning of summer so it doesn't interfere with semester parking
- Constituent Concern #3: Can we have signage that lets people know that this is a pedestrian friendly campus?

- Nikki answered that this will need to be a City of Denton issue, UNT does not control outside signage. Nikki is currently working on updated signage for all lots on campus, facilities also working on way-finding signage which concern would be part of. Nikki will help them connect.
- Constituent Concern #4: When will we become more strict on scooter usage, running stop signs, on sidewalks, etc?
 - Per Nikki, this is PD issue and issue will need to be communicated with them
- Constituent Concern #5: People feel they cannot disagree with anything that comes from Governor's office/State of Texas/one side of politics without punishment. Would like guidelines on what we can say/not say. Spurred by AG being on campus at event and what was said at event. Worried about speaking/posting personal opinions freely and without retribution.
 - Megan responded; recommended conversation with supervisor first. She advised that she cannot give legal advice, but that we promote civil discourse and respectful disagreements.
 - Vesta responded that you may check with UBSC to see what can be stated publically/as a UNT representative
 - Jenna responded that event with AG was sponsored by student org and it went through same process as all other student org events and that is why he was here.
 - Suggestion from senator: bring speaker to staff senate from Compliance to discuss this further.

VI. Officer Reports

- A. Chair Report – Alex Ames (he/him/his) - none
- B. Chair-Elect Report – Jenna Schuster - none
- C. Secretary Report – Christina Rucker - none
- D. Treasurer Report – Nikki Sparks
 - All money rolled into single account, getting verification from Keshia, delay with actuals hitting account. No specific numbers to report, but spreadsheet is updated.
- E. Communications Report – -Absent-
- F. Parliamentary Report – Christian Bridge
 - Approve bylaws as posted on Teams – motion passed
 - Will be sent to President's office for final approval
- G. Assessment Coordinator Report – Tsubasa Tajima
 - Attendance update; dashboard shared
 - Dashboard will be shared in Teams
- H. Past-Chair Report – Brittany Landau (she/her/hers)
 - Customer service initiative: no update yet; Foundation board meeting on 12/4, TBD.
 - Professional Development Fund: once edits made and forms completed and all compliance met, will hopefully roll out and move forward in January
 - Staff Graduation Cords: most have been delivered. If you are willing to deliver to buildings named, this would be appreciated. Asked them to come after meeting and take cords if willing/able.

VII. Standing Committee Chair Reports

- A. Communications and Public Relations – Shelby Simmons
 - Nothing to report
- B. Membership and Assessment – Nicole Habern
 - Call for New Communications Coordinator
 - Walker nominated by Rachel, he accepted, nomination seconded by Vesta.
- C. Staff Success – Cheyenne Moore / Laderica Paul
 - Nothing to report

VIII. University Committee Updates

- A. Call for University Committee Updates
 - Fine Arts Series accepting proposals now for artists to bring on campus. Can nominate here: [Fine Arts Series - Suggest An Artist | University of North Texas](#)

IX. Old Business -none

X. New Business -none

XI. Announcements - none

XII. Adjournment / Dismissal to Faculty/Staff Holiday Party @ Emerald Ballroom (Union 314)

Adjourned at 2:45pm