

UNT Staff Senate General Meeting
March 11, 2025, Agenda
Union 332 (Senate Chamber)

- I. Call to Order**
- II. Roll Call**
- III. VOTE to Approve Previous Meeting's Minutes (2/7/25)**
- IV. Guest Speakers**

- a. Ed Reynolds and Nikki Sparks, UNT Parking
 - i. Ed retired as chief of police in May 2023, back to be director of parking. Nikki Sparks been part of the office for 2 yrs.
 - ii. Union circle garage close after week of graduation in May. They are reversing the traffic route so busses aren't dropping off students to have to cross street. Also working on utilities that are under the street. Plan for this street to be closed for entirety of Fall 25. Pass holders of garage permits will be absorbed to Highland Street garage. Price will not be increased, same as price in garage. The Village Church- Welch & Oak, leasing their parking M-F 8-5 close to 300 spaces for student parking (Eagle). Took a look at A lots underutilized, creating some additional hourly parking spaces. 70 unused A spaces to faculty/space spaces. Communication plan to campus will be going out shortly.
 - iii. Transportation System Issue-DCTA contract ends 2028. Transportation fee was put into effect in 2002 and fee hasn't been raised since then. DCTA told us that deal is no more. Will need to find way to augment or raise the fee. Still facing his obstacle of a plan for 2028. Already supplementing with parking now. Ultimate goal would be to raise the transportation fee. We provide 1.65 million rides, we are definitely fighting for our students, faculty/staff. Can't just be a parking solution but a transportation solution.
 - iv. Focused on making sure we have sustainable/cost effective solutions. 2 Assistant Director parking positions open.
 - v. Questions- Event parking for the Union, where will those be directed. Nihal evaluating on a case by case basis. Give lists as quickly as possible to parking. Request for visitor parking spaces Lot 11- can purchase faculty/staff day passes. Parking trying to scatter 1 hour spaces across campus, those are popular. Any disruption in service switching from T2Flex - IT has ensured a seamless transition. T2Flex carried over until August. Moving between campuses, is there a specific pass?- request a daily permit, F/S permits honored on all campuses. Only one not honored on other campuses is Frisco as it is cheaper.
 - vi. Want a committee with faculty/staff senates, students, to help steer decisions moving forward.
- b. Nicholas Sisk, LeAndra Dinicola, Stephanie Watson- Career Center Work Study Program
 - i. Nick-Associate Director Student Services
 - ii. Work study is based on student need and determined by FAFSA
 - 1. Federal Work study- through Fafsa
 - 2. Texas work study- additional requirement, resident of TX
 - 3. Institutional work study- for students not eligible for other two. As a supervisor you can submit a request for this one. Request goes to Stephanie Watson.
 - iii. Work Study helps students in financial need, saves department funds. Students paid 70% from govt, 30% from dept. Available for all students, grad and doctorate if applying for an hourly position.
 - iv. Salary- \$9.50 min, highest up to \$15/hr. Anything above needs a justification on Epar.
 - v. Students cannot work during class time, epar must be submitted and they must be paid. If a class is canceled, they cannot work during that class time. When hiring any student, cannot start working before they finished their I9 otherwise out of compliance.

- vi. During posting of work study, can ask for award or brought during interview.
Collegeworkstudy@unt.edu or StudentEmployment@unt.edu contact if they do not have award but could do institutional work study.
- vii. All positions posted on Handshake. If hiring for work study, add tag on Handshake. Payroll template given by Stephanie Watson. Will receive an email monthly on status of funding. Summer is separate funding.
- viii. Questions: Collegeworkstudy@unt.edu or StudentEmployment@unt.edu
- ix. International students not eligible for federal work study but are they eligible for institutional?- Reach out to Stephanie Watson.
- x. Just released student employment handbooks/other resources on website.
- c. Blair Wilson, Human Resources
 - i. Staff Appreciation Month
 - 1. Service awards, March 18 3-5pm Union
 - 2. Staff Appreciation Luncheon at Super Pit, March 26
 - ii. Accountable Supervisor Program- March 24-May 1 at BSC
 - iii. Full Q12 Gallup survey- April 21-May 5
 - iv. Second Quarterly check in time- responsibilities of supervisors – due March 31
- d. Megan Wheeler, President's Office Liaison
- e. Alfred Dozier, SGA President

V. Constituency Concerns

- a. Call for New Constituency Concerns
 - i. With new construction there is a concern of safety during emergencies- will reach out to parking. There is a committee with campus partners.
 - ii. Why don't we get Monday of Spring break off anymore?
 - 1. State of Texas gives a certain amount of days, some federal holidays etc. Also depends on when holidays fall. FY 27 we have a lot of Saturday holidays- those will become floating holidays.
 - iii. Students that ride bus, busses running 20-30 min behind, causing people to arrive to work late, classes late. Is there any resolution to this?
 - 1. Will ask parking & transportation
 - iv. Electric Scooter Issues
 - 1. Can cause bad electrical fires if not charged correctly, risk management committees bringing this up.
 - 2. Safety wise & accommodation wise what does this look like. Brittany, SAG, ODA having conversations. ODA working on creating a map with accessible areas in regards to construction. Faculty Senate Committee on Committees asked for a committee on safety to specifically discuss safety with scooters, in regards to roads etc.
- b. Update on Last Meeting Concerns
 - i. Parking
 - 1. Covered during meeting with parking/transportation staff
 - ii. Weather Updates
 - 1. All weather/communication concerns still being worked on. Brittany working with HR, UBSC, President in regards to these issues. Especially around utilizing personal leave for closures. Staff Senate exec team working on putting together more questions/concerns now. We are pushing strong communications for the future. We are all about collaborating to make this better.
 - iii. Staff Compensation
 - 1. Anonymous email question- Midpoints on pay plans, moving staff salaries away from 85% under former president. Blair sent a response email. HR working on another look

at pay plans for FY 26. More information will be in the next newsletter for answers to these types of questions.

VI. Officer Reports

- a. Chair Report- Brittany Landau
 - i. Cabinet Updates
 - 1. In a legislative session that will go through June, this important for our formula funding (where most of our funding comes from). President Keller been in DC/Austin to state UNT's case to legislatures. Nothing will really start happening until probably June.
 - 2. President started a student advisory committee- working on applications for 2025/26 school year. Can send to students who would be great to serve on this committee.
 - 3. Alex Ames is our rep for President's strategic plan- Strategic planning focus group sign ups coming out soon.
 - ii. Hurley Closures
 - 1. No fire suppression system in Hurley- need to put sprinklers in building. Timing is TBD- August or December. All those housed in Hurley will be re-homed for the time being. Our staff senate office will be inaccessible for two semesters.
- b. Chair-Elect Report- Alex Ames
 - i. Strategic Planning Committee- staff representative. One meeting, brought up staff compensation. Everything looking positive, at an early stage.
- c. Secretary Report- Stephanie Myers
 - i. n/a
- d. Treasurer Report- Jeffery Kam
 - i. n/a
- e. Communications Report- Alexis Clingan
 - i. n/a
- f. Parliamentarian Report- John Bellon
 - i. n/a
- g. Assessment Coordinator Report- Jack Long
 - i. n/a

VII. Standing Committee Chair Reports

- a. Communications and Public Relations- Sarah Romack
 - i. n/a
- b. Membership and Assessment- Christian Bridge
 - i. Nominations/Elections coming up shortly
 - ii. March 24-April 4 nominations
 - 1. Current senators will send out template if have open positions for the division. Copy, paste, send to mailing list. Also reach out to current senators of interest in serving a second term.
 - iii. April 7-11 confirm with HR & nominees
 - iv. April 14-18 supervisor verification
 - v. April 21-25 actual elections
 - vi. April 28 announce new senators
- c. Staff Success- Lucy Mwanzia and Cheyenne Moore
 - i. Get Involved staff senate event first week of March- small group of interest. Will shoot for later in the month going forward.
 - ii. First lunch and learn tomorrow- 3/12, can join online through Bridge
 - iii. A couple spots left for Early April to table for staff senate
 - iv. Second sweets for seats- April 21, first week elections open

VIII. University Committee Updates

- a. Call for University Committee Updates

- i. Grad Block Party
 - 1. Started in 2018 as a campus wide graduation celebration. Stopped in 2020. Friday of graduation week.
 - 2. IT IS BACK!
 - 3. Friday May 9th, 5-9pm, Union south lawn, library mall. Food, activities, toast, fireworks, games etc. Open to everyone, faculty, staff, students, family etc.

IX. Old Business

- a. Cord Program
 - i. UNT staff graduation cords, 36 staff graduating this May, will receive an email this week to fill out a form where they want cords delivered. List will be sent to Deans to hopefully acknowledge these staff during ceremonies.
- b. Staff Professional Development Update
 - i. Original plan to offer up to \$400 to staff for professional development. With the budget situations as an institution, for much of us travel will be cut, we want to be good stewards of the money given.
 - ii. New proposed plan: \$5000 of that money would be used once a year to bring a speaker to UNT, general topic, departments would nominate people to attend training to bring info back to staff. Other part of the money would go towards conferences with staff returning and presenting to related staff on what they learned. Will share when this plan is completely fleshed out.

X. New Business

- a. Bylaw Voting
 - i. Addition of Frisco & Discovery park to have seats on staff senate
 - ii. No questions
 - iii. Vote: Unanimous, vote carries.
- b. Budget Approval
 - i. (Handout given)
 - 1. Simplifying process by having everything categorized in our budget.
 - 2. Proposing the same budget amount as last year (31k FY 2025)
- c. Election Information and Timeline- talked about in committee announcements.

XI. Announcements

- a. March 24th blood drive- Rachel Rachel will send info to put in newsletter
- b. Staff Appreciation Month- Staff Senate has always helped- Service Awards, could use additional help to help HR from 2-3pm (4 people). Staff Appreciation Luncheon, 360 photo booth- need people to help with this part. Two painting events March 27, March 28, would love help setting up. Sign-up papers being passed around.
- c. UNT DLS event, April 17th, tickets \$10 for faculty/staff. Tickets available now, can be found on Union ticketing site.

XII. Adjournment