

STAFF SENATE MEETING**10/14/2025****In Person, Union 332****Agenda****I. Call to Order****II. Roll Call****III. VOTE to Approve Previous Meeting's Minutes (9/9/2025)**

A. Approved!

IV. Guest Speakers

A. Blair Wilson, Human Resources

- FY25 Evaluations done on 10/31. Your HR business partner will work with you if you need assistance. Please reach out to them or Blair if you need any assistance. [A tutorial video is available from HR.](#)
- FY26 goals also need to be completed on 10/31. [Further resources can be found here.](#)
- ODA Gallup training online - [Link to the courses on UNT Bridge can be found here.](#)
 - Wednesday, Oct. 15 from 10-11am
 - Tuesday, Oct. 21 from 3-4pm
 - Tuesday, Oct 28 from 10-11am
 - Wednesday, Nov 5 from 10am-11am
- Staff Award nomination window opened up on 10/13-11/10 [Staff Awards | University of North Texas](#)
- Questions
 - Painstaking HR evaluations – HR is taking feedback, please send it to Blair. Got good constructive feedback from the survey and they are working on implementing those. One senator mentioned that a constituent concern was that the current system does not work well with big teams.

B. Megan Wheeler, President's Office Liaison

- There are fewer staff members submitted than you would think, and there are eight additional awards added this year! It's a short form, we really encourage you to submit someone that you think deserves recognition. Plus, some of the awards do include a taxable financial benefit to the recipient! President Keller canceled classes after noon on Friday (10/10) for the football game.
- Thanked staff for holding down the fort in their office or those who went to the game.
 - Encouraged staff to go to more home games.
- Tips program
 - Transforming Ideas into Profit and Savings – Ideas for ways to generate revenue or save the university money. At minimum you will receive \$100 if your idea was chosen. Any and all ideas, even if it inside or

outside of your scope. Deans, VP, no cabinet members, the President – not eligible. There is a list of ideas that are already being implemented or something that is already deemed as not feasible that would not be considered. Part of the vetting process will be researching if that idea is already being worked on.

V. Constituency Concerns

- A. Call for New Constituent Concerns
 - Season pass football tickets on payroll for staff?
 - Highland Street
 - There is no construction. Closed for pedestrian traffic. Evaluating if and when the street will be open back up to car traffic. Will be decided in the winter break.
 - Avenue C – Cosmetics, moving the signs. If the street is permanently closed they will update signage.
 - Union Circle Garage is open!
 - Permits and hourly
 - Includes a new refresh and remodel.
 - International affairs – Academic Calendar updated at least two years in advance to help out international students.
 - UTA through Spring 2027.
 - Rice through Summer 2028.
 - Kansas and Iowa through 2030.
 - Administrative Announcement VP of Marketing – any communication?
 - President's office will work on sending this out.

VI. Officer Reports

- A. Chair Report – Alex Ames (he/him/his)
 - State of the University – November 5th
 - Customer Service initiative will be discussed.
- B. Chair-Elect Report – Jenna Schuster
- C. Secretary Report – Vacant
- D. Treasurer Report – Nikki Sparks
- E. Communications Report – Rachel Rachel
- F. Parliamentary Report – Christian Bridge
 - Bylaw changes proposed by the membership and assessment committee. Christian will work with that committee to push those forward to be voted on. If the vote passes, it will be brought to the president.
- G. Assessment Coordinator Report – Tsubasa Tajima
- H. Past-Chair Report – Brittany Landau (she/her/hers)
 - Customer Service task force looking to elevate the customer service on campus. Making sure it is a campus wide shift
 - President's fellow – let Junior or Senior students know about this opportunity

VII. Standing Committee Chair Reports

- A. Communications and Public Relations – Donovan Ford
- B. Membership and Assessment – Nicole Habern
 - Filling Secretary Role

- Nominations for Secretary.
 - (1) Christina nominated herself
 - (a) Susanne seconded.
 - (2) Christina Rucker was voted in as our Secretary!
 - Evaluations to fill any senate chairs.
- C. Staff Success – Cheyenne Moore / Laderica Paul
 - Sept 15 and Sept 26 – Escape room
 - 144 staff members
 - Shared photos on social media
 - Homecoming
 - Oct 16th Country Western Dance Team running an event
 - (1) 12-1pm in the Union 227
 - Coloring contest photo sent out.
 - (1) Digitize it and send it to senate via email or social media.
 - (2) October 17th at 1pm – Deadline
 - Survey will be sen

VIII. University Committee Updates

- A. Call for University Committee Updates
 - Fine Arts Series
 - Septura
 - (1) Sunday, October 26 Music Performance | 7:30pm | Murchison Performing Arts Center Tickets: [UNT Fine Arts Series Presents: Septura Tickets | Denton, TX | Murchison Performing Arts Center](#)
 - Student-Athlete Advisory Committee (SAAC)
 - Mean Green Monster Mash
 - (1) Wednesday, October 15th, 2025 from 6pm-8pm
 - (2) Lovelace & McNatt Families Practice Facilities (IPF)
 - 12 semester of 3.0 GPA average for student athletes.

IX. Old Business

- A. Bereavement policy update
 - Still under review, just pending approval. Should be aligned shortly once the approval is live.

X. New Business

- A. Clarifying responses from survey
 - “Resources to do job duties to the best of our ability”
 - Academic Freedom
 - Graduate student courses not having accessible class times for those who are also full time staff. After 5pm and online classes are not very prominent.

B. Post-it activity to gather questions for meeting with the President

- Financial Benefits / Support
- Open, direct communication from the President
- Non-financial benefits

XI. Announcements

XII. Adjournment / Dismissal to Standing Committees – Ended at 3:30pm