

UNT Staff Senate General Meeting
May 13, 2025, Minutes
Union 332 (Senate Chamber)

- I. Call to Order
- II. Welcome New 2025-2027 Staff Senators!
- III. Roll Call
- IV. VOTE to Approve Previous Meeting Minutes (4/8/2025)
- V. Guest Speakers
 - a. Blair Wilson-HR- Gallup survey results in. Trainings coming up on what to do with survey data. June 1-30th, 3rd supervisor check-in. July 7-18th for open enrollment election benefits that go into affect 9/1.
 - b. Megan Wheeler- President's Office Liaison- Staff Senate Exec team met with President Keller quarterly. Proposal on staff professional development. President Keller wants a more detailed proposal on this aspect and put more money towards this. Amanda Coleman, new assistant director special events-President's Office. Wednesday, June 11- President Lunch, Q&A- call for volunteers from Staff Senate for that lunch. Time TBD, sometime between 11-1. More details to come.
 - c. Alfred Dozier, SGA President- not present today.
- VI. Constituency Concerns
 - a. Call for New Constituency Concerns
 - Mary- Mobility Concerns in regards to staff if parking lots are far from offices
 - A lot happens through HR, facilities. Can email Nikki directly to set up a plan.
 - Zach- multiple emails about Day of Giving during budget cuts was frustrating to employees.
 - Will take up with advancement
 - Rachel- Concerns that Gateway is losing power on Friday. Remote work policy, what do we do here?
 - o Brittany follow up with Gateway. Gateway will be out of power 8am-3pm
 - Rachel- Concerns on growing enrollment numbers- two competing demands. Advisors accountable for retention efforts, but admissions needing to bring in more people.
 - o Yes, these two goals at odds over last two years. President is trying to rectify this. There will be growing pains. Looking at things we are doing that we need to stop doing. To raise support level, other things will need to fall to the wayside. President talked at UCAN retreat. Mentioned needing new tools etc.
 - Philip- Concerns made on the academic side of things, cmht to business etc. Asking for providing thinking behind it, what purpose is, what this will do for students- we need to be able to communicate this.

- Change with CMHT won't happen for a year. More conversations will happen. President Keller will meet with Toulouse, to explain the transition for them.
- Rowan- Definitive timelines for roads on campus?
 - Nikki- Timeline City tentatively gave Aug 2 for Ave D/Chestnut closure. Union Circle garage- 10/17 do anticipate keeping closed for the rest of the fall semester. Hope to work on concurrently with Union circle but not sure how much access they will have. A lot of these decisions are up to the City of Denton. Union Circle reversal conversations have been going on for years. July/Aug will have parking back to Senate meeting. Most streets on campus owned by city and txdot.
- Rowan- Staff performance evals
 - Putting in so much work to get goals completed, what is the actual incentive towards that. Told merit is coming but there is no incentive or numbers to go off of for completing that goal.
 - Goal with new performance eval system, is to utilize in a way that people can be compensated to their work. We are not there yet. UNT pay plans, we have 7000 job codes to go over. Steps have to happen before this.
 - System working through a compensation strategy to unify institutions. How merit is given, level of merit, etc. Looking at other types of performance incentives and pay. Limited as we are a state institution. Give feedback on performance evals. This has been the first year, in a devel page.
- Lucy- What is replacing Chickfila?
 - Don't know yet
- Shelley- Questions about central receiving, it's not there anymore.
 - Central receiving should only be used for controlled assets
 - Covered in last budget process last week.
 - Amazon packages should go to dept.
 - Ask building managers what address is. Eagle post will tell you when delivered.
 - Default address is central receiving and needs to be changed.

b. Update on Last Meeting Concerns:

Blue Cross Blue Shield Health Select, negotiations have been reached.

VII. Officer Reports

a. Chair Report- Brittany Landau

i. Cabinet Updates

- Every other week, Staff Senate president meets with Cabinet. In a legislative session

in TX. Typically June is when legislative session ends. Will know more on budget after this. Very heavily tuition and fee dependent.

- Campus master plans- students love the building but need to spruce up the insides of buildings. Nov 2026 this will go to Board of Regents.

- Email about UNT mobile app going live June 1. More user friendly, more info out to everyone. 1st flight week in August, will really be pushing out to students- connects to Navigate, email, etc.

ii. President Meeting Updates

- Professional Development- due to cuts, won't have as much. Idea to do things more topically. First topic, Customer Service. Staff Senate presidents talking with President Keller tomorrow. Hope to implement in the Spring.

- Hurley building going offline in December. We are moving our materials to Sage

b. Chair-Elect Report- Alex Ames

- Rolling over to chair position

c. Secretary Report-Stephanie Myers

- Rolling off- can only have 3 absences then have to let go from Senate. If missing, email President/Secretary to be excused.

d. Treasurer-Jeffrey Kam

- Nothing to report

e. Communications Report- Alexis Clingan-not present

f. Parliamentary Report- John Bellon

- Brought voted on bylaws to president to approve

g. Assessment Coordinator Report- Jack Long- not present

VIII. Standing Committee Chair Reports

a. Communications and Public Relations- Sarah- nothing to report

b. Membership and Assessment- Christian- nothing to report

Staff Success-Lucy- rolling off after meeting. Event Wed. May 21st, 12-1 Willis Library 250H, How to Handle Change, lunch provided and virtual option. Link on Senate newsletter or Bridge. Slideshow presentation of highlights of the year.

IX. University Committee Updates

a. Call for University Committee Updates

- Grad Block Party Friday, super great event, President was super happy with it!
- Senators can serve on University wide committees

X. Old Business

a. Cord Program Updates

- For UNT Staff Graduates, free cord to celebrate graduation. Any degree.

XI. New Business

a. Executive Committee Elections

- Chair- Alex Ames
- Chair-elect- Jenna Schuster- elected
- Parliamentarian- Nominees- Christian Bridge-elected, Rachel Rachel
- Secretary- Lupita Montoya- elected
- Communications Report- Philip Aguinaga, Rachel Rachel- elected
- Treasurer- Jeffrey Kam, Nikki Sparks-elected
- Assessment Coordinator Report- Shelly Schafer, Tsubasa Tajima-elected

XII. Senate Awards

- Recognition of Outgoing Senators
- Committee Member of the Year- Jenna Schuster
- Leadership Award- Sarah Romack
- New Staff Senator of the Year- Cheyenne Moore
- Staff Senator of the Year- Lucy Mwanzia

XIII. Announcements

- Rowan- Legal Services moving to the Union- Open house this summer for staff/faculty this summer, students fall.
- Nikki- faculty/staff permits are slightly delayed, switching new system. Will have the in time for new school year.
- Philip- Career Center info- career fairs will be posted by early June for all the dates for Fall.
- Wendy- summer is a good time to check out the rec center. 5 day trial available on website for faculty/staff. Bring fitness to you- presentation with Clover, yoga, stretch break etc. Can reach out for your office.
- Quortina- Congrats to all new Senators
 - Freshmen orientation, June 4.

XIV. Adjournment