

STAFF SENATE MEETING**8/12/2025, Minutes****In Person, Union 382****I. Call to Order****II. Roll Call****III. VOTE to Approve Previous Meeting's Minutes (7/8/2025)****IV. Guest Speakers**

- Blair Wilson, Human Resources
 - Final part of evaluation open September 1st
 - First time everyone is going to require a self evaluation
 - HR compensation team has put trainings online
 - They have a survey and want to know everyone's experiences. What could be done better? What do you like? Share your experiences and thoughts. Closes Friday, August 15th
- Amanda Fischer, Human Resources: https://hr.untsystem.edu/employee-resources/organizational-development-engagement-ode/mentoring_support.php
 - New resource – mentoring toolkit.
 - Mentoring toolkit gives you connections, networking, opportunity!
 - You can pick and choose what resources you want from the topics available
 - There are options for larger groups that are efficient and low-cost. Also have options for smaller groups and getting good feedback from HR so far!
 - If you are looking to mentor, there is a readiness assessment if you want to see if you are ready. Many other resources available to assist on becoming a mentor
 - Can email ODE@UNTSystem@unt.edu if you have any questions!
- Megan Wheeler, President's Office Liaison
 - Beginning of the fiscal year and budget cuts
 - President Keller working on strategic plan to get us back on track and invest on student retention and provide support
 - Board of Regents meet every quarter and will work on presenting the budget and taking action once we know the results and create an idea on how to move forward. The plan has to be approved by the board before more information can come out. This will include how budget will be used, how it will be used, more on the cuts, that all needs to be approved by them first. University Council has also already been working with Deans and divisions on how to incorporate the changes in the budget.
 - Next one is August 14th at 9:50am and can be watched here <https://www.untsystem.edu/board-regents/meetings/index.php>

V. Constituency Concerns

- Call for New Constituent Concerns
 - Construction around Chestnut, when will that open?
 - 8/15 is when it is expected for Lot 4, Lot 5, on-street parking should become available!
 - What strategic measures are being taken for recruitment due to low enrollments? Even at the graduate level?
 - Staff Senate will be looking into this and provide information following meeting
 - New process for having guests on campus for parking, when will an announcement go out to the entire campus to understand that?
 - Transportation is contacting certain departments to give them information on the process.
 - Some of the day passes and validation are going to be the same
 - If you have questions on how events and parking are going to be on campus, email the event coordinator transportation.events@unt.edu
 - Accessibility ramp near union circle, can that be cleaned up?
 - That is not an accessibility ramp, but the one in front of the loading dock is for golf carts, trucks, vehicles to drive through

VI. Officer Reports

- Chair Report – Alex Ames (he/him/his)
 - Cabinet deep-dive into Gallup results
 - Mostly positive, starting to lack engagement in management positions, which can have a domino effect.
 - For MGMT positions are going to start declining a little bit more strict due to the restrictions from the hiring freeze
- Chair-Elect Report – Jenna Schuster
- Secretary Report – Lupita Montoya
 - For Staff Senators, if you aren't able to attend a meeting, we get it! Just be sure to email Alex.Ames@unt.edu and Lupita.Montoya@unt.edu so that your absence can be counted as excused!
- Treasurer Report – Nikki Sparks
- Communications Report – Rachel Rachel
 - Plan to send out newsletters within the week of our Senate meetings
 - Aiming for the Friday, following our Tuesday meeting!
- Parliamentarian Report – Christian Bridge
- Assessment Coordinator Report – Tsubasa Tajima
- Past-Chair Report – Brittany Landau (she/her/hers)
 - Co-chair with enrollment for Customer Service Task force
 - Working on how we can create a stronger culture with our customer service
 - President Fellows program – working with Jr and Sr and helping them get full-time jobs

VII. Standing Committee Chair Reports

- Committee Reveal
- Communications and Public Relations – Donovan Ford

- Consolidating down to one communication to be sent out via Ask the Senate (combines that with newsletter)
- If anyone has questions, there is a link in the email for constituent concerns that can be sent there
- Membership and Assessment – Rowan Hines / Nicole Habern
- Staff Success – Cheyenne Moore / Laderica Paul

VIII. University Committee Updates

- We Mean Green Fund Committee
 - 2-year term
 - Monthly Meetings
 - One additional 4-5 hour meeting to hear proposals and vote on funding.
 - Tuesday August 26th 2-3:30 is the next one. Typically 4th Tuesday of each month. We were able to find someone!
 - Great for folks interested in sustainability and the environment
 - Total time per semester is ~10-12 hours
- Faculty Senate Liaison
 - 2pm – 4pm on the second Wednesday of each month Sept-June
 - Non-voting – essentially a way to communicate what's going on between the two bodies as needed.
 - Were able to get someone for this role!
- Fine Arts committee is a 3yr commitment
 - 1hr monthly meeting. Typically first Friday at 10am
 - Looking for 2 member
 - Voting member – We got our 2!
- Call for University Committee Updates

IX. Old Business

X. New Business

XI. Announcements

XII. Adjournment / Dismissal to Standing Committees

Ended 3:05 pm