

University of North Texas

Staff Senate General Meeting Minutes

October 13, 2015 BLB 240

Officers Present: Kristi Ormand, Chair; Cheryl Benningfield, Vice Chair; Lori Belew, Secretary; Gary Payne, Communication Coordinator; and Jordan Harmon, Parliamentarian

Members Present: Charlene Ballenger, Kathryn Beasley, Carolyn Blevins, Amber Bryant, Wayne Campbell, Ruth Cross, Chris Deaton, Marjorie Donzello, Brandi Everett, Darlene Hargrove, Michelle Jack, Peter Kaiser, Tammy McDaniel, Rachel McMullen, Pamela Milner, Don Noska, Brett Robison, Kevin Sanders, Shana Savoie, Eva, Ami Schackel, Shannon Smith, Kimberly Srader, Kerry Stanhope, & Adam Wear.

Guests Present: Terry Ekeland, Amanda Fisher, Geary Robinson, Carolyn Sorrels, and Matt Zabel

I. CALL TO ORDER

Kristi Ormand called the meeting to order at 3:05 pm.

II. APPROVAL OF PREVIOUS MEETINGS MINUTES

Budget 2016 – Sent out Electronic **21 Approve/0 Reject**

September Minutes – Sent out Electronic **23 Approve/0 Reject**

III. Guest Speaker:

a. Terry Ekeland, Supervisor Building Blocks Training/HR

Leadership Growth Opportunities that will help you become emerging leaders and have great supervisory

skills, front-line leadership, mid to senior level leadership, and executive leadership. This program is a certificate program.

Individual – Self-awareness, personal growth, values, influence, leadership potential, personal strength, Communication.

Team – Interpersonal, relationships, collaborations, performance culture, empower, coaching, feedback, emotional intelligence, diversity.

Organization- Organizational culture, implementing vision, mission, values, strategic planning, change management, succession planning.

Any questions please contact Terry.Ekeland@untsystem.edu or talentmanagemnt@untsystem.edu.

IV. STANDING COMMITTEE REPORTS

- a. *Elections & Bylaws* – Relook at our bylaws – draft to review – bring to the Executive Committee for Vote.
- b. *Communications* – Geo Cashing – baby bird has been carried away but returned. Working on getting photos loaded up to face book and twitter. Will meet with Gary Payne to discuss uploading photos. Checking to see about replacement coins and the traveling of the coins. The coins are trackable digitally
- c. *Employee Relations* – Staff Senate Survey will be handed over the Employee Relation Committee. Looking into the study of compensation, benefits, and what we can do to improve. The Staff Senate suggested that they work with the Job Grading program that the University is currently working on and that they may request an update meeting regarding the program. The committee will as well be working on our Employee Perks.
- d. *Staff Development* – The committee is working on the lunch and learns, suit up drives (collect donations).

V. UNIVERSITY COMMITTEE REPORTS

- a. Campus Carry – Town Hall meetings are happening for Staff and Faculty, and Students. Once the town halls are down they will start working on the policies, laws, and putting together a task force to help implement this.
- b. Child Care – Needing Ad Hoc committee for research that would be helpful to Staff. Don Noska has done a lot of research on this topic. We have information and studies that have represented top tier universities.
- c. Job Grading- In progress (will be a tangible item for Staff survey response)

VI. OLD BUSINESS

- a. *None.*

VII. ANNOUNCEMENTS

Flu Shots – Clinics are being held for all of UNT Staff and Faculty for \$15.00.

Staff Survey results, the committee is finalizing them and will have them ready to present to Executive Committee soon. A meeting will be scheduled to have the Staff Survey hand off. Cheryl Benningfield will schedule the meeting.

VIII. ADJOURNMENT

Meeting adjourned at 4:38 pm.